

EmployAbility's Specialist Recruitment Service



- We identify and source candidates with physical disability who match the skills and experience requirements of the role.
- We pre-screen all candidates to make sure they are a good fit for you.
- We assist with placing candidates with physical disabilities into vacancies within your organisation.



- We offer disability awareness training, to help you understand the needs of employees with disability and create an inclusive workforce.
- We offer consulting services to help you make your workplace more accessible for people with physical disability.
- We provide ongoing support to both employers and employees to ensure a successful hiring process, and employees with disability are able to thrive in their new role.

*"Our partnership with EmployAbility has provided us with **outstanding team members** who have excelled in their roles. Through their life experiences they have **strengthened the diversity of our workforce and our competitive advantage**."* Alex Jannink, Managing Director, Acusensus

Our Commitment

We are committed to advancing the employment rights, choices and entitlements of people living with spinal cord injury and TBI, through flexible workplaces.



Benefits of using a Specialist Recruitment Service:

- ✓ Access a larger, often overlooked, pool of talent.
- ✓ We are experts in physical disability recruitment.
- ✓ Saves you time and money.
- ✓ Increase staff retention.
- ✓ You will receive ongoing post-placement support for 6 months to ensure a smooth transition to work, at no extra cost.



EmployAbility is provided as part of the Commonwealth of Australia Information Linkages and Capacity (ILC) Building program.



About us



Our purpose at **Spinal Cord Injuries Australia (SCIA)** is to create a world where people with spinal and neuro conditions at their loved ones thrive.

EmployAbility offers training, support and recruitment services for employers committed to becoming disability-inclusive, whilst providing mentorship and assistance for job candidates living with physical disability to **help them land their dream role**.

We have the unique ability to offer you genuine expertise in Lived Experience with over 62% of our team members having a disability themselves.

Fee for Service:



Our fees are competitive within the marketplace.



We are a not-for-profit organisation.



We re-invest the funds back into the program, to help and assist as many people as possible living with physical disability find meaningful work!

Additional Services:

- **Advertising:** Before advertising a position, the team at EmployAbility will collaborate with the Talent/HR team to define the job requirements. We screen and match participants based on the skills, experience and qualifications for the role.

This helps attract the right candidate and ensure that we are sending you only suitable resumes.

- **References:** We complete the reference checking process on your behalf, to ensure the candidates are fully screened and background checked.

Contact Us:

recruitment@scia.org.au

employability.org.au

1800 819 775

