

360° Experience

Our Building Employer Confidence (BEC) program helps organisations meet disability and inclusion goals through continuous assessment, tailored training, advice and guidance from our specialist team with lived experience of disability.

No two organisations are the same, which is why we tailor the program to your specific needs.

Our team will guide you through training, Post Placement Support including workplace adjustments; a complete 360° concierge style experience.

By the end of this program, you will feel confident in hiring a people with disability as well as creating and maintaining a disability friendly workspace,

Do you have a vacancy that needs filling?
We will help with that too.



**We strongly believe in
empowering organisations
on their disability inclusion
journey.**



Founded almost 60 years ago, our parent company, Spinal Cord Injuries Australia is an all-purpose organisation, working for people living with Spinal Cord injuries (SCI) and other neuro conditions.

EmployAbility is being provided as part of the Commonwealth of Australia Information Linkages and Capacity Building program.



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EmployAbility Australia SCIA



Building Employer Confidence

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Who we are

We are EmployAbility, a proudly independent nationwide charity.

We exist to empower people with Physical Disabilities and Organisations to thrive together.

EmployAbility offers training, support and recruitment services for employers committed to becoming disability-inclusive.

We have the unique ability to offer you genuine expertise in Lived Experience with over 60% of our team members having a disability themselves.



Our Commitment

We are committed to advancing the employment rights, choices and entitlements of people living with spinal cord injury and TBI, through flexible workplaces.

All services EmployAbility provides are based on the unique assessed needs of individuals and support the strategic goals and objectives of the organisation.



Our Building Employer Confidence (BEC) program is written and delivered by our staff with lived experience with physical disabilities.

We offer advice and guidance from a personal perspective with the aim to help educate your staff in a real, honest and open discussion.

Our Training

→ Enhance Disability Inclusion:

Equip employers with the knowledge and skills to create inclusive workplaces that support employees with disabilities

→ Increase Employer Confidence:

Build confidence in employers to hire, retain, and support employees with disabilities through tailored training and continuous assessment

→ Promote Diversity and Equity

Foster a diverse and equitable work environment by addressing unconscious biases and promoting inclusive practices.

→ Improve Workplace Engagement:

Enhance job satisfaction, productivity, and employee retention by creating a supportive and inclusive workplace culture.

→ Filling Talent Gaps:

Inclusive recruitment practices can help employers find highly skilled workers who might otherwise be overlooked, giving them a competitive advantage.

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